



MANHASSET PUBLIC SCHOOLS

Gaurav Passi, Ed.D.
Acting Superintendent of Schools

July 23, 2021

Ms. Stephanie Yacavone
President
MESPA

Dear Ms. Yacavone:

This letter will confirm our agreement with respect to individuals who currently perform outdoor security duties through a contract with a private security company. Specifically, these duties have included greeting vehicles entering District property, ensuring that visitors are cleared for admittance, directing traffic, and other security duties related to the District's outdoor spaces.

The private security company will be closing the business in the near future.

Therefore, we have agreed that the District will employ these individuals as security aides and add them to the MESPA unit, with all contractual benefits.¹ We also agreed that for a two year period (namely, from July 29, 2021 to July 29, 2023), outdoor security work will not be considered exclusive unit work for MESPA, thus reserving the District's right to determine during that period whether the District will continue to do this work in-house with District employees, or to revert to contracting with vendors for outdoor security work. This two year period may be extended upon the mutual agreement of the District and MESPA.

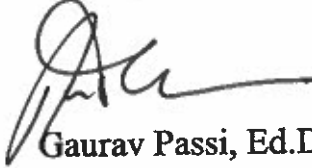
It is understood that by adding these individuals to the MESPA unit, the District is not eliminating any of MESPA's current work, or exceeding any current

¹ Currently, several of these individuals work a 12-month work year, while others work a 10-month work year, and we anticipate that this will continue, subject to the District's needs.

MESPA unit members. It is also understood that all security aides may be assigned to outdoor duty or indoor duty, depending on the needs of the District.

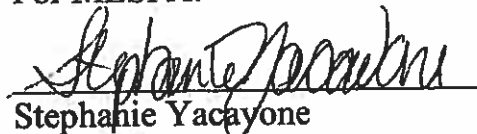
If the above comports with your understanding, and these terms are acceptable to you, kindly indicate your agreement on behalf of the bargaining unit by signing and returning one copy of this letter to my office.

Very truly yours,



Gaurav Passi, Ed.D.
Acting Superintendent of Schools

For MESPA:

 Date: 7/23/21
Stephanie Yacayone
President